



WILLOW GROVE PRIMARY SCHOOL SCHOOL UNIFORM POLICY

Introduction

Willow Grove Primary School Council is committed to the wearing of school uniform by all of its students. We believe that a uniform dress code encourages students to take pride in their own appearance, instils a recognition of themselves as an integral part of the school community and assists in developing pride in representing Willow Grove Primary School.

Issues of equality, health and safety and expense are also factors that contribute to the establishment of the uniform policy.

Purpose

This policy is based on the belief that school uniform

- Develops a sense of unity among students.
- Fosters a sense of belonging to the school.
- Enhances school identity, tone, morale and general appearance.
- Ensures students are easily recognised which fosters individual safety and group security.
- Provides economical, long wearing and practical clothing for school activities.
- Allows active and safe participation in school activities.
- Minimises peer pressure to compete in fashion items and brand names.
- Differentiates between school wear and leisure wear.

Scope

The wearing of the school uniform range is compulsory. The only exceptions will be where:

- Children have been enrolled less than two weeks
- There are special circumstances
- Special medical conditions apply

The Uniform Dress Code applies during school hours and when students are on school excursions and interschool sport activities. Students not in school uniform will not be allowed to attend outside school events.

Broad Guidelines

- 1.1 The full list of Willow Grove Primary School's compulsory school uniform items are available at Appendix A to this policy
- 1.2 The wearing of the school uniform is compulsory.
- 1.3 The school colours are green, gold and black.
- 1.4 Details of the uniform will be widely publicised.
- 1.5 The Willow Grove Primary School Logo will be the only logo used.
- 1.6 Nicknames and Names on the front of clothing is prohibited.
- 1.7 Positive reinforcements will be used to encourage pride in the wearing of our school uniform.
- 1.8 There will be exceptions in cases of necessitous circumstances where special conditions exist and where children have been enrolled for less than two weeks.
- 1.9 Where breaches of the uniform code are evident, parents will be reminded of their obligations.
- 1.10 Items are readily available through the local store.
- 1.11 All children will be required to wear hats in accordance with the Willow Grove Primary School SunSmart Policy.
- 1.12 The school reserves the right to prohibit items which may be dangerous (e.g dangling earrings, sharp rings, long chains.) Studs and sleepers are the only acceptable forms of earrings. Safety aspects of shoes and, jewellery will be considered.

Implementation

- 2.1 After consultation with the school community, School Council has developed a Uniform Dress Code that we believe caters for all students, allows for students to safely engage in the many and varied school activities, and caters for the financial constraints of families.
- 2.2 On days of Physical Education classes students should wear school uniform appropriate for physical activity. On these days students may wear their own runners.
- 2.3 The wearing of make up and jewellery is prohibited with exception of studs/sleepers in the ears and a wrist watch.
- 2.4 Students are required to have natural hair colours and tidy hairstyles.
- 2.5 Students are required to wear hats consistent with our SunSmart Policy. The compulsory school uniform hat meets SunSmart requirements. Hats are not worn inside.

- 2.6 The school Uniform Dress Code, including details of the uniform items and places of purchase, will be published in the newsletter and information book at the start of each year.
- 2.7 School Council requires the Principal to be responsible for the implementation of the Uniform Dress Code in a manner consistent with the Student Engagement & Wellbeing Policy
- 2.8 School Leadership positions will not be offered to students who do not regularly wear correct school uniform (unless an exemption has been approved).
- 2.9 All articles of clothing must be named for ease of identification of lost clothing.
- 2.10 Uniforms must be clean and in good repair.
- 2.11 Tights do not replace pants and must be worn with the winter dress.
- 2.12 Additional layers of clothing may be worn underneath for warmth provided those garments are completely hidden by the uniform.
- 2.13 Parents will be notified if the Uniform Dress Code is not followed and no explanation is provided. Appropriate records will be maintained.

Exemptions

Parents seeking exemptions to the Uniform Dress Code due to religious beliefs, ethnic or cultural background, student disability or health conditions must apply in writing to the Principal.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

Purchase of Uniform

- Uniform items can be purchased from Beleza Uniform Store in Moe.
- Black pants, black shorts and black shoes may be purchased at various stores.
- First school hat to be provided by the school in Prep or at grade entry into school. Further hats can be purchased from the school office.

- The Grade 6 Polo Shirt will be available for purchase from the school. Families of students in grade 5 will be contacted regarding placing an order in Term 4.

Support for families experiencing difficulty

Please contact the Principal to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools’ Relief. Further information about State Schools’ Relief is also available on their website: <https://www.ssr.net.au/>.

Second hand uniform items can be purchased from the school for a gold coin, subject to availability. Enquiries for second hand uniform items should be directed to the school office.

Evaluation

Evaluation will be based on:

- observation of compliance
- feedback from principal, staff, parents and students
- records of frequent non-compliance maintained by Principal
- Policy Review

Ratification	Review Date	Policy Number	Date Produced
Date- Nov. 2014 20/08/2019	2022		Term 4 2014

